

Infrastructure Reduction defeats the junkyard dog

Imagine for a moment standing in the end zone of a football field, looking out. In the blink of an eye, piles of junk reaching seven and eight feet high materialize all over the football field.

"That's a lot of junk," you think to yourself.

Just then your boss appears beside you and asks if you would mind cleaning up the field. Your boss wants you to clear out all the junk—the ground is supposed to be spotless. You'll have to figure out for yourself what you're going to do with all the junk.

You reluctantly accept the job, not knowing quite how to begin.

"Great!" says your boss, as she turns to leave. "And when you get finished with that one, I've got nine more fields for you to clean. Oh, and one more thing. You might want to be careful . . . it's possible that there might be some hazardous material tucked away somewhere in those piles."

It's kind of a daunting assignment, right? Actually, it's remarkably similar to the job recently undertaken by the Y-12 Infrastructure Reduction Team. Their task was to clean up and clear out 500,000 square feet of the overall Y-12 footprint (a little more than the area of 10 football fields). The project deadline was November 1, 2002; however, the team reached their goal one month early.

The team started out much as the person in our scenario probably would have, by working with the small stuff.

Small buildings, such as pumphouses, began to disappear here and there around Y-12. Piles of rubble collected over the years got cleaned up. Gradually, the team began to take on bigger and bigger projects and the appearance of Y-12 began to change noticeably.

Cathy Hickey, the director of Y-12's IR activities, attributes the success of the project to strong teamwork. "There's no way that we could have accomplished this milestone for the site, in this amount of time, without working together as a team," said Hickey. "The entire site pulled together to help us identify ways to meet our goal. So many people and organizations helped us that it's impossible to recognize them individually. I truly believe that this accomplishment is something everyone at Y-12 can be proud of."

Although the team has reached a major milestone, Hickey says that there still is plenty of work to be done. The IR team is beginning work slated for next year and working on reduction schedules through 2005.

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A moment of silence

Members of the Y-12 Fire Department salute as the flag, attached to the end of a ladder truck, is raised on September 11 in remembrance of the victims and families on the one year anniversary of the terrorist attacks on the United States. The ceremony included the singing of the national anthem, a moment of silence for the victims and remarks by John Mitchell, president and general manager of BWXT Y-12, and Ted Sherry, deputy manager of the National Nuclear Security Administration Y-12 Site Office. Some 300 Y-12 employees attended the ceremony.



How do we modernize the Y-12 Web?

The Y-12 Complex currently has 103 internal Web sites and 35 external Web sites, all being developed without benefit of a comprehensive set of standards for content, design or usability. Without such standards, developing and maintaining Web sites is time-consuming and costly, and users are often frustrated in their attempts to find needed information.

Y-12's intranet can become a far more powerful tool for enhancing productivity and communicating key news and information consistently to employees across the Complex.

A core team, called WebSource, is working toward that end by developing standards for Y-12 Web sites and Web templates based upon those standards. WebSource members include staff from Communications Services, Public Relations, Science Applications International Corporation and Information Systems and Technology.

WebSource has conducted usability testing on the company's existing top-level pages and its proposed redesigns, with more tests to come. This initiative is part of a broader analysis of Y-12's information needs that should result in a streamlined intranet that presents resources more effectively.

In addition, WebSource is teaming with Webpool (which administers the Y-12 Web servers) to upgrade and fine-tune the intranet's search engine.

The goal is to produce more focused and meaningful search results. Achieving this goal, however, requires that Web files contain an appropriate set of metadata on which searches can be performed. Once this metadata set has been developed (by early October), site owners will be asked to insert it into their files.

Employee cooperation with and planning for these changes is appreciated. Employees are encouraged to get involved in developing a new section of the Y-12 intranet called "How Do I?" to aid employees in locating answers to frequently asked questions.

With more than 4,000 employees scattered across the site, Y-12 can clearly benefit from a modern, news-oriented intranet. If the 2,861 salaried Y-12 employees could save even five minutes a day because information is easier to find on the Web, almost 29 full-time equivalents of effort could be better spent.

To help WebSource develop this section in a way that will be of most use, employees are invited to submit questions using the form at <http://www-internal1.y12.doe.gov/scripts/y12/howtoform.cfm>. If you have been fortunate in finding an answer already, this form also provides a space for that answer (or your comments) along with a space for an associated URL.

Enterprise modeling key to operational excellence

Modernization at the Y-12 National Security Complex involves new buildings and infrastructure, but it also includes new ways of doing business. Enterprise modeling is one of the tools that will change how well Y-12 does its work. It is at the forefront of improving the efficiency of Y-12's manufacturing, material and related processes.

Enterprise modeling involves using software simulation models to capture Y-12 work processes that sustain current production capabilities. Using "what if" scenarios, the models also can predict the effects of changes to the Complex's capacity, schedules, budgets and work force levels.

"Our capability is changing, so we need to model how new facilities and processes will impact Y-12," said Jack Dixon, the technical lead for the modeling effort.

Numerous systems and information (e.g., schedules, financial tracking systems and material flow processes) continually feed the integrated models.

Dixon noted that after the models are created, they go through a verification and validation phase. "A model is only an approximation," said Dixon. "We must always test the model in the field to see if it reflects reality."

Tough production planning questions that were left unanswered before can now be answered with a high degree of certainty. Y-12 now can anticipate production problems and have solutions in hand to deal with those problems. Thus, enterprise modeling allows management to make better plans, decisions and investments.

"The process modeling tool will be vital in comparing and designing processes—be it alternative processes or merely downsizing existing processes. The model itself is powerful in terms of altering variables to determine impacts on the end product," said Nancy Johnson, whose Technical Computing organization provides the software expertise.



Jack Dixon (standing), technical lead, and Tom Insalaco of Baseline Services demonstrate the enterprise modeling software. This decision support tool aids in better understanding options and determining solutions for Y-12's design and production challenges.

One beneficiary of enterprise modeling is the Planning and Integration directorate. Bruce Holt, manager of the Systems division said, "Enterprise modeling provides additional credibility to our analyses, since expert opinion is supplemented by statistical data."

The enterprise modeling initiative has been funded for the last three years through the ADAPT—or Advanced Design and Production Technologies—Campaign, which develops and pilots technology solutions to fill gaps in Y-12's mission readiness. "Enterprise modeling is now considered a corporate tool that will support broad areas of the plant, and additional directorates are increasing their investments in the capability," said Jim Snyder, who heads up the project for Campaigns. "Enterprise modeling is a visible success, demonstrating the way the Campaigns are designed to operate."

Y-12 develops technology matching matrix

As Y-12 moves forward with bringing new technology into the Complex, it needs to tap into the technical capabilities of colleges and universities to help it solve some of those technology needs.

As part of the answer to that need, the Minority Educational Institutions Technology Partnerships Program has developed a technology matrix—a Web-based tool for matching the business and technical capabilities of educational institutions with the technology needs of Y-12.

“The technology matrix serves as an effective tool for matching Y-12 and higher-education institutions (minority and majority) technology needs and interests. It also creates a virtual network for addressing a diverse set of goals for both Y-12 and the universities,” said Cathy Fore, program manager for MEITP.

Working in conjunction with Y-12’s Technology Roadmapping Working Group, the MEITP was able to develop a Web-based system

that is in direct alignment with the Y-12 Technology Roadmap. Y-12’s Technical Computing organization designed the system.

Fore said that with this online tool, Y-12 staff can quickly and easily view each university’s capability information covering seven technology areas.

The minority schools are Alabama A&M University, Fisk University, Florida A&M University, Howard University, North Carolina A&T University, Southern University and A&M College, Tennessee State University and Tuskegee University.

Other participating universities are Carnegie Mellon, Georgia Institute of Technology, Northwestern University, Ohio State University, Pennsylvania State University, Tennessee Technological University and the University of Tennessee.

“The Web site serves as a Nuclear Weapons Complex model for engaging minority educational institutions into the mainstream of NWC modernization and can serve as a prototype application for private industry,” Fore said.

Retired Y-12 employees receive medals for service in Normandy



When Congressman Zach Wamp recently presented several local veterans with the Medal of the Jubilee of Liberty for their participation in the landing at Normandy in 1944, Y-12 was well represented. Six of the veterans receiving the medals worked at Y-12 after their military service. The Regional Council of Normandy commissioned the medal to pay tribute to the men and women who fought in Normandy to restore freedom. The medals were presented in a moving ceremony at Anderson County High School. Retired Y-12ers who received the Normandy medal and their years of service at Y-12 were, from left, Edgar Graham, 11 years; James P. Lawless, 40 years; Alva Fisher, 39 years; Jack Armes, 34 years; and Melvin Chandler, 33 years.

BWXT Y-12 and Bechtel Jacobs Company sponsor science education program

Science has taken on a new dimension for students in area classrooms who are participating in pilot programs of the JASON project. JASON is a year-long education program that guides teachers and students through a hands-on learning experience in science and technology. The program was founded by Dr. Robert Ballard, who discovered the wreckage of the RMS Titanic in 1986.

Participating schools include Oak Ridge City, Clinton Elementary, Anderson County, Roane County, St. Mary’s School in Oak Ridge, Knox County and Tennessee School for the Deaf in Knoxville.

JASON students have studied oceans, rainforests, outer space, volcanoes and glaciers to explore new, cutting-edge scientific research and to discover why life exists on our planet. The program culminates with an annual expedition when Dr. Ballard leads a team of researchers and students on a two-week journey to explore the curriculum in a field setting.

“The JASON project instills a powerful motivating influence, and both students and teachers benefit from the program,” said John

Mitchell, president and general manager of BWXT Y-12.

For more information about the JASON project, contact Pat Carson at 241-8356.

A MEDIC Blood Drive was held at Y-12 September 12, 13, 16 and 17. There were 369 donors. Thanks to everyone who participated!

The next Blood Drive is scheduled for December 5, 6, 9 and 10. Contact Mary Bates at batesmm@y12.doe.gov or 574-0896 for additional information.

2001 Benefits Plans Summary Annual Report

Plan Participants and Beneficiaries

(The 2001 benefits plans report has been prepared in accordance with instruction from the U.S. Department of Labor and is required by the Employee Retirement Income Security Act of 1974.)

This report summarizes the annual reports of the benefit plans provided by the sponsoring employers, BWXT Y-12, L.L.C., (Employer Identification Number: 54-1987297) and UT-Battelle, L.L.C., (Employer Identification Number: 62-1788235.) The report is written in language specified under regulations prepared by the U.S. Department of Labor.

The sponsoring employers offered benefit plans under three structures during calendar year 2001. The qualified retirement and savings plans are multiple employer plans, with both employers participating and under an administrative services agreement, BWXT Y-12, L.L.C., serving as the plan sponsor and plan administrator. Five health and welfare plans (the Group Health Plan, the Dental Assistance Plan, the Group Life Plan, the Special Accident Plan and the Travel Accident Plan) were provided under a Multiple Employer Welfare Agreement, with an administrative services agreement that has BWXT Y-12, L.L.C., serving as the plan administrator. The individual companies sponsored separate health and welfare plans for Long Term Disability, Employee Assistance, Educational Assistance, a Cafeteria Plan and a Severance Plan for salaried employees.

Complete annual reports for all the offered plans have been filed with the Internal Revenue Service as required by the Employee Retirement Income Security Act of 1974.

Summary Annual Report

Multiple Employer Plans

Retirement Program Plan for Employees of Certain Employers of the U.S. Department of Energy Facilities at Oak Ridge, Tennessee (The Retirement Plan).

The following is a summary of the annual report for the Retirement Plan for 2001.

Basic financial statement

Benefits under the plan are provided by group annuity contracts and separate trust investment accounts. Plan expenses were \$157,336,746. These expenses include \$142,704,979 paid to participants and beneficiaries and \$14,631,767 in administrative expenses. A total of 22,414 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets after subtracting liabilities of the plan, were \$2,579,464,442 as of December 31, 2001, compared to \$2,858,201,427 as of January 1, 2001. During the year, the plan experienced a decrease of \$278,736,985. The plan had a loss of (\$119,826,221) including earnings and losses from investments. During the plan year, the plan transferred \$1,574,018 to other pension plans.

The plan has contracts with the Metropolitan Life Insurance Company and the Prudential Insurance Company of America that guarantee the liabilities of all participants retiring before July 1998. The assets of the plan are invested in separate accounts of the insurance companies or in separate trust accounts in accordance

with the contract terms.

Minimum funding standards

An actuary's statement shows that enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards.

Your right to additional information

Participants have the right to receive a copy of the full annual report, or any part of it, upon request. The items listed below are included in that report:

- an accountant's report,
- assets held for investment,
- insurance information,
- actuarial information regarding the funding of the plan and
- transactions in excess of five percent of plan assets.

Savings Program for Employees of Certain Employers at the U.S. Department of Energy Facilities at Oak Ridge, Tennessee (The Savings Plan)

This is a summary of the annual report of the Savings Plan for 2001, including basic financial statements.

Benefits under the Savings Plan are provided by a trust fund. Plan expenses were \$67,485,813; including benefits paid to participants of \$66,855,026 and administrative expenses of \$630,787. A total of 10,352 were participants in or beneficiaries of the Plan at the end of the plan year, although not all these persons had yet earned the right to receive company matching contributions.

The value of plan assets as of December 31, 2001, after subtracting liabilities of the plan, was \$1,032,785,084 compared to \$1,023,397,618 as of January 1, 2001. During the year, the plan experienced an increase in net assets of \$9,387,486. This increase includes the unrealized appreciation or depreciation in the value of the plan assets; that is the difference between the value of plan assets at the end of the year and the value of assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$76,873,279; including employer contributions of \$15,763,726; employee contributions of \$40,438,235; realized and unrealized gains and investment earnings of \$20,424,434.

Plan name	Insurance provider	Total premium paid in 2001
Group Health	Cigna-Option II	\$8,951,730
Group Health	Aetna	\$719,144
Group Health	United Healthcare of Ohio	\$765,316
Group Health	PHP	\$598,629
Group Health	Pittman Associates	\$508,605
Life Plan	Metropolitan Life	\$6,636,935
Dental Assistance Plan	Metropolitan Life	\$1,046,106
Travel Accident Plan	Life Insurance Company of North America	\$16,000
Special Accident Insurance Plan	Life Insurance Company of North America	\$278,548

Your right to additional information

Participants have the right to receive a copy of the full annual report, or any part of it, upon request. The items listed below are included in that report

- an accountant's report,
- assets held for investment and
- transactions in excess of five percent of plan assets.

Multiple Employer Welfare Agreement (MEWA)

Under this agreement, the participating employers jointly offer health and welfare plans, including health, life, special accident, travel accident and dental. Insurance policies for the plans included in the MEWA are held in trust by the Oak Ridge Benefit Insurance Trust. This is a summary of the plans included in the MEWA.

Group Welfare Benefit Plan

The Group Welfare Benefit Plan operates under contracts between the participating employers and various health care providers which include true insurance contracts (premiums paid for services provided) and other insurance arrangements that require that the participating companies will supply funds for the payment of all claims due under the terms of the contracts, up to a specified maximum determined each plan year. For the plan year 2001, the maximum (Cigna Option I Plan) was \$63,766,122. The companies share the cost of the Group Welfare Benefit Plan with the participants by charging premiums to the employees.

For the plan year ended December 31, 2001, the total premiums paid were \$19,521,013. Details on premiums paid are provided by the insurance companies in their reports to the plan sponsor.

For the plan year ended December 31, 2001, the total claims paid were \$114,309,564 and administrative expenses were \$684,191. Details of claims paid and expenses incurred are included in the insurance company financial statements provided to the plan sponsor.

Employees provided \$24,805,238 of funds to pay these premiums, claims and expenses and \$109,709,530 was provided by the employers.

The financial statements of the Group Welfare Benefit Plan also reflect the postretirement benefit obligations of the employers. This obligation represents the present value of future benefits to be paid to covered participants. The benefit obligation is determined by the plan actuaries. As of December 31, 2001, the benefit obligation was \$929,808,091 as compared to the benefit obligation at January 1, 2001 of \$818,655,440. The increase in benefit obligation of \$111,152,651 is attributed to a change in benefit obligation of \$110,844,000 and an increase in claims incurred but not yet reported of \$308,651.

Plans maintained separately by the sponsoring companies

BWXT Y-12, L.L.C.

In addition to the multiple employer plans above, BWXT Y-12, L.L.C., sponsors the following plans: Special Medical Plans for LMUS Retirees, Long Term Disability Plan, Cafeteria Plan, Employee Assistance Plan, Educational Assistance Plan, Prescription Drug Plan (financial data included in The Group Health Plan) and The Severance Plan for Salaried Employees.

Annual reports are filed for each of these plans.

UT-Battelle, L.L.C.

In addition to the multiple employer plans above, UT-Battelle, L.L.C., sponsors the following plans: Prescription Drug Plan (financial information is included in The Group Health Plan), Cafeteria Plan, Long Term Disability Plan, Employee Assistance Plan, Educational Assistance Plan and The Severance Plan for Salaried Employees.

Annual reports are filed for each of these plans.



For more detailed information

To obtain a copy of the full or partial annual reports for the insurance plans, retirement program plan or savings program, write to Plans Administrator: BWXT Y-12, L.L.C., 104 Union Valley Road, Oak Ridge, TN 37831-6497. Copying costs are 25 cents per individual page; \$4 for the complete insurance plans; \$5 for each savings plan annual report; and \$10 for the entire retirement program plan annual report.

With regard specifically to the retirement program plan and savings plans, participants have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, a statement of income and expenses of the plan and accompanying notes, or both.

For each participant requesting a copy of the full annual report, these two statements and accompanying notes will be included as part of that report. The copying cost previously mentioned does not include a charge for duplicating these portions of the report because they are furnished without charge.

Participants also have the legally protected right to examine the insurance, savings or retirement program plan annual reports at the main office, located at 104 Union Valley Drive, Rm. 126, Oak Ridge, TN, and at the U.S. Department of Labor in Washington, D.C.

Participants also may obtain copies from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room, N4677, Pension and Welfare Benefit Programs, Frances Perkins Department of Labor Building, 200 Constitution Avenue, N.W., Washington, DC 20216.

SAFETY EXPO 2002



More than 7,000 people attended this year's Safety Expo. This event offers an opportunity for Y-12 employees and the public to see how Y-12's work is safely accomplished and to learn more about safety in the workplace and at home.



Stop work—it's your responsibility

If it's not safe, don't do it. This is everyone's responsibility and the purpose of the **Stop Work Authority**. Nat Shipley, Maintenance Supervisor, Production Support Maintenance in Building 9998, proved the necessity of this practice when he stopped a job upon the occurrence of an unexpected event outside the safety envelope established for the job.

"A hydrogen (H_2) line that had not been used in years was being abandoned in place," said Darell Coppenger. "The job was to purge the line, remove the meter and install blanks. The purging operation was being monitored by Industrial Hygiene for explosive atmosphere. Readings began going higher than expected in the outside area where the line was being purged. The line had been out of service for many years and it was not expected that any H_2 would have still remained in the line. Since the safety package did not address an explosive atmosphere condition, purging was stopped and the line was returned to its previous status."

Three noteworthy practices to be noted are the supervisor was "on the floor" and giving appropriate attention to the progress/conduct of the job, he recognized a condition that was different than expected, and he appropriately exercised Stop Work Authority.

"Our craft and supervisors have also exercised Stop Work Authority in appropriate situations and we routinely stress the fact that every employee has this responsibility," said Paul Standifer of Manufacturing Maintenance.

Everyone can make a difference by recognizing potentially dangerous situations and exercising their right and responsibility to "Stop Work" to keep themselves and their coworkers safe.

Feeling stressed? Here's who to call

We all have days that are not our best, and each of us handles those stressful days in different ways. Verbally lashing out at coworkers and employees under our management is not an acceptable method of accomplishing our mission at Y-12. If you have experienced verbal abuse from a coworker or your management, or if you have found yourself saying things that you know are unacceptable, there are a number of outlets for you to use to get assistance.

Ethics Helpline: 576-9000

Ethics Officer Gail Sewell: 576-1900

Employee Concerns: 576-HELP (4357)

Employee Relations: 576-8426 (salaried)

Labor Relations: 574-1528 (hourly)

Russ Reynolds, Y-12 Staff Psychologist: 574-3434

Employee Assistance Program (MagellanAssist): 1-800-888-2273 (password: 2273)



Community leaders visit Y-12 for “Last Picnic of the Summer”

Area community leaders visited Y-12 on Monday, September 23, for the Community Leaders Luncheon “Last Picnic of the Summer,” which included an informational meeting hosted by John Mitchell. The keynote speaker was Robin White, who presented an overview of the Oak Ridge Center for International Threat Reduction of Y-12. The visit concluded with an optional tour.

The luncheon was held in Building 9723-24, also known as the 9203 Ballroom. Although the room was “dressed up” for the day, John told the visitors “to take a good look because this building is coming down” (since the building is on the demolition schedule).

Community leaders’ remarks reflected their enjoyment of this visit “behind the fence.” In fact, one such comment was from Amy Bunton, assistant commissioner, Tennessee Department of Economic and Community Development. Visiting from Nashville, Bunton said the event was “a great opportunity to better understand the missions and goals of the Y-12 National Security Complex and see the infrastructure reduction in progress.”



YES fall activities

The Y-12 Employees’ Society is gearing up for fall with great travel and recreation plans.

On Saturday, November 16, YES will travel to Nashville for shopping at Opry Mills and an optional lunch cruise on the **General Jackson**. The bus will depart from the American Museum of Science and Energy at 8 a.m. and return at approximately 10 p.m. The roundtrip bus cost is \$34/person (\$37 for nonmembers). The cost for the riverboat excursion and lunch is \$34 (\$37 for nonmembers). To sign up, contact Sherry Barrow (574-3345) or Sylvia Davis (576-7296).

YES will host its first annual golf tournament on Saturday, November 2, at Centennial Golf Course in Oak Ridge. Registration will begin at 11 a.m. with a shotgun start at noon. The fee (\$45 for members, \$50 for nonmembers) includes use of a golf cart and range balls. Play will be in a four-person, “Captain’s Choice” format. Contact Pete McKenzie (574-3624) or Chuck Wienke (574-9325) for more information.

Feeling left out? To join YES or renew your membership, log on to: <http://www1.y12.doe.gov/scripts/yes/yeshome.cfm> and complete the form or contact Diann Johnson (574-0101) or Brenda Stevens (574-3544).

United Way 2002 Campaign



The 2002 United Way Appreciation Breakfast was held September 10 at the Y-12 Cafeteria. Ginny Weatherstone, Executive Director of the Volunteer Ministry Center, was the keynote speaker. The festivities included awards of checks to Knox, Anderson, Roane, Blount and Loudon counties and the coloring/poster contest for children of Y-12 employees. More than 40 children participated in the contest. This year’s United Way campaign also included a Day of Caring and a Charity Auction.

Here kitty, kitty, kitty . . .

Thanks to John Holbrook of Communications Services for contributing this story on his near-miss olfactory experience.

The turnstile creaked, and I was officially at work once more. The 6 a.m. shift change was occurring, and I nodded my head at the clusters of employees leaving work. Taking the sidewalk to the right, I was lost in thought—as much as possible at that hour.

Switching my lunch from my left hand to my right, I noticed movement at the base of a large bush at the fence line. I gently coaxed, “Here kitty, kitty, kitty.” Taking two steps closer to the bush, I hoped to be rewarded by its reappearance.

I inched closer, intent on trying to make shapes out of the indistinct blacks and grays. I heard a rustle unexpectedly to my right; the moving shape was taking form. My breath caught, my heart stopped, and my mind raced—not a cat, not a cat! The striped tail swiveled in my direction; I took one giant step backward toward the sidewalk. Crazy thoughts flitted by: Could he be bribed with a tuna fish sandwich? Do you use bleach or tomato juice? How long does the odor last? And finally—I don’t need another nickname.

Slowly the tail descended. Slowly my breath returned.

My heart returned to my chest, and I mumbled gentle thanks to the retreating shape. Back on the familiar sidewalk, I scanned the path ahead. Reviewing my near-death experience, I tried to find solace and reason. With a little funding, Y-12 had the beginnings of a biological weapons program—our very own Skunkworks.



The Y-12 National Security Complex is full of wildlife, including raccoons, opossums, skunks, deer, wild turkeys, snakes, beavers, groundhogs and feral cats and dogs. While some of these critters may look cuddly, Tennessee Wildlife Resources Agency officer Jim Evans says don’t extend a hand to pet them because you might come back with a bite!

While none of these animals are domesticated, they will seek food from humans, and as the weather gets cooler, many animals will be seeking a home in buildings at the site. There have been many reports of snakes, rodents and other animals being found in Y-12 facilities. If you would rather not share space with a varmint, then these tips may help keep them at bay.

- Don’t feed them, even unintentionally. Keep edibles enclosed in a refrigerator or an airtight container, such as Tupperware. Don’t throw out food unless the garbage receptacle is to be emptied shortly thereafter.
- Don’t attempt to capture, pet or tame wild animals. A feral cat looks much like a domesticated one, but they act with wild instincts.

If you have an animal that has become a nuisance around your workplace or where people must walk around the site, contact TWRA.

BWX TYmes

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